

## Corporate headquarters

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## Company profile

ARCADIS is an international company that delivers consulting, engineering and project management services for infrastructure, environment and facilities. ARCADIS is focused on improving mobility, enhancing sustainability and raising the quality of life through the projects in which it is involved. Companies and governments benefit daily from the proficiency, professionalism and dedication of our people. We are committed to their success. We understand the challenges of our clients, and we truly deliver value. We do this through feasibility studies, consultancy, design, engineering, project and process management, implementation and maintenance. We have strong home market positions in Europe, the United States and South America and a close-knit network of offices. This local presence, combined with specialist expertise and international experience, enables us to offer tailor-made integrated solutions. Creative yet practical and feasible solutions. Think and act. We have a clear vision of developments in society and work with our clients to redefine the realities of today. To be prepared for the future. ARCADIS looks ahead. Imagines. Develops. Delivers results.

## Company history

1888 Founded as Association for wasteland redevelopment  
1925 Started in Rural development  
1959 Initiated export of services to developing countries  
1960 Gained a position in Urban development  
1970 Initiated Environmental services  
1972 Association separated from operating company  
1990 Start of European expansion  
1993 Merger with Geraghty & Miller – U.S. (NASDAQ-listing)  
1995 Listed on Amsterdam Stock Exchange (now Euronext)  
1997 Heidemij becomes ARCADIS  
2000 Strategic review and course change  
2005 Revised strategy: 'Choices for Growth'

## Acquisitions

1993 Grabowsky&Poort - Netherlands  
1993 Trischler und Partner - Germany  
1993 Asal Ingenieure - Germany  
1993 Geraghty & Miller - U.S., U.K.  
1994 Ekokonrem - Poland  
1995 Gedas - Belgium  
1995 EP Group (Eptisa) – Spain  
1996 Piedmont Olsen, Hensley - U.S.  
1996 Starke Diekstra - Netherlands  
1996 Sageos (Antea, Arios) - France  
1997 Geotecnica Consultores - Chile  
1997 Articon – Netherlands  
1998 Grebner – Germany  
1999 Giffels – U.S.  
1999 Logos-Brazil  
2000 WSBC Civil Engineers – U.S.  
2001 Enerconsult – Brazil

2001 Hidro Ambiente - Brazil  
2002 Casta - Spain 2002 FC International - France  
2003 Homola - Germany  
2003 Finkbeiner, Pettis & Strout - United States  
2003 Reese, Macon Associates - United States  
2003 Lawson, Noble & Webb - United States  
2003 PRC Bouwcentrum - Netherlands  
2004 Profil - Poland  
2004 Bessent, Hammack & Ruckman, Inc.- United States  
2004 Diversity Partners, Inc. - United States  
2005 Greystone - United States  
2005 AYH - UK  
2005 BBL - United States  
2006 DGC - Germany  
2006 Berkeley Consulting - United Kingdom  
2006 BCT, Ecolas - Belgium  
2006 PinnacleOne - United States  
2007 BFB - Netherlands  
2007 RTKL - United States  
2007 APS Project Management - United Kingdom

### **Financial highlights**

#### *Gross revenue by activity*

Infrastructure: 45 %

Environment: 38 %

Buildings: 17 %

Gross revenue: EUR 1.2 billion (2006)

Average annual growth of net income (target) 10 %

### **Headcount:**

Total headcount amounts to approximately 12,500

Netherlands: 2800

United States: 4600

Other European countries: 3500

Other countries: 1600

(including temporary staff)

### **Countries in which we are represented**

**Europe** Belgium, Czech Republic, France, Germany, Netherlands, Poland, Rumania, Spain, United Kingdom **North and South America** United States, Brazil, Chile **Other countries** China, Japan. At home and at work in over 70 countries.

### **Ranking**

Europe top 3, worldwide top 10