

Lance K. Josal FAIA
CEO and President

A 30-year veteran of the practice, Lance Josal was named RTKL's President and CEO in September 2009. For the preceding seven years, Josal directed RTKL's Commercial Practice Group—comprised of work in retail, hospitality and residential sectors—which accounts for more than 30% of the firm's gross revenue. Josal is also a member of Arcadis' Senior Management Committee.

A strong and skillful manager, Lance has played an integral role in guiding RTKL's expansion into new and emerging markets. He is a recognized leader in the planning and design of mixed-use developments, and understands the power that mixed-use complexes have as catalysts for urban growth and city renewal. Lance's work is recognized for the way it strengthens America's urban fabric, reinforces the public realm, and advances the mixed-use typology.

A graduate of North Dakota State University in Fargo, North Dakota, Lance holds Bachelor Degrees in both Art ('77) and Architecture ('78). He is a frequent speaker on project management and mixed-use development, and was elevated in March 2009 to the American Institute of Architects' College of Fellows for his contribution to the profession of architecture.

He and his wife Karen live in Chicago.